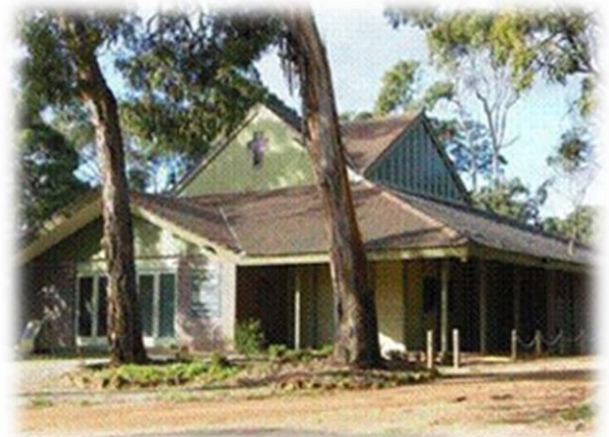


NAZARETH PARISH

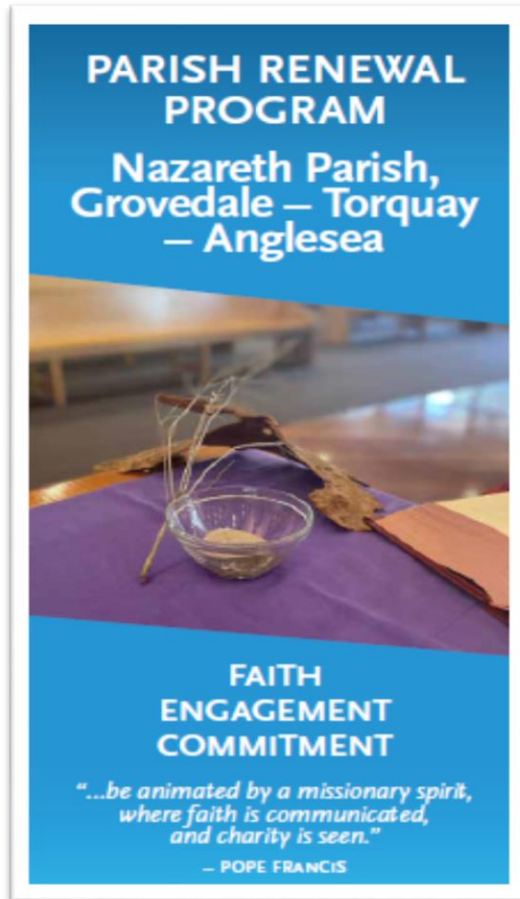
Grovedale Torquay Anglesea



2023 Parish Renewal Program Final Report

Presented by Frank Schobben – Thursday 11 May 2023

Aims of the Program



- All about parish engagement - against the background of COVID-19 and cost of living pressures
- Grow involvement in Parish Groups and Ministries
- Increase level of financial support – via dual pledge – Stewardship and Presbytery
- Ensure results are sustainable

Groups & Ministries Response



We aimed to grow Nazareth Parish parishioner involvement

Result:

88 'Sharing Talents' Groups & Ministries Forms were returned
94 individual parishioner's names have been allocated across
36 Groups and Ministries

Note that it's not uncommon for many parishioners currently involved in G&M's not to complete a new form – despite requests to renew their commitment

(Pre Program, there were ~145 individual parishioner volunteers across ~52 Groups & Ministries)

Groups & Ministries Volunteer Response

2023 Response Count	GROUPS & MINISTRIES	2023 Response Count	GROUPS & MINISTRIES
	<u>LITURGY ENGAGEMENT</u>		<u>COMMUNITY ENGAGEMENT</u> continued
31	Lectors and Commentators at Mass	22	After Mass Hospitality
32	Extraordinary Minister of Communion	8	Care Groups
20	Singer / Musician / Choir	10	Baptism Welcomers
5	Children's Liturgy of the Word	23	Greeters
8	Audio Visual and Sound Operator	13	Ministry to the Sick and Housebound
30	Presentation of Gifts		
15	Sacristans		<u>OUTREACH ENGAGEMENT</u>
11	Liturgical Environment	11	St Vincent de Paul Society
9	Liturgy Team	8	Transport People To and From Mass
		6	Parish Social Justice Team
	<u>FAITH ENGAGEMENT</u>		
5	Baptism Preparation		<u>ADMINISTRATION & MAINTENANCE</u>
4	Catechists	4	Counting
5	RCIA & RCIC	4	General Administration
6	Adult Faith Development	-	Website / Social Media
3	Book Nook	6	Parish Fundraising Group
		6	Parish Advisory Team
	<u>COMMUNITY ENGAGEMENT</u>	2	Parish Finance Team
8	Ecumenical	3	Parish Safeguarding Team
30	Passionist Family Groups	6	Parish Leadership Team
2	Pastoral Teams	27	Maintenance
21	Church Cleaning	3	Trade Skills

Pre Program Volunteer Numbers



No. #	GROUPS & MINISTRIES	No. #	GROUPS & MINISTRIES	No. #	GROUPS & MINISTRIES
5	Adult Faith Development	4	Help in Parish Office	5	RCIA
5	Anglesea Pastoral Team	11	Help St Vincent de Paul	46	Readers
7	Assist with Children's Liturgy	2	Help with Book Nook at Torquay	19	Setup before/after Mass
-	Baptism Preparation	5	Help with Foodlink	32	Singer/Musician
2	Break open the word prayer group	13	Help with mowing, gardening etc.	20	Social gatherings & fundraising
36	Bring Gifts to the Altar	2	Help with Parish Website	16	Take up collections at Mass
3	Catechist	29	Host Cuppa after Mass	1	Torquay Pastoral Team
15	Church Cleaning, dusting etc.	8	Info for Passionist Family Group	1	Trade Skills – Carpentry
1	Church Environment	6	Nazareth Parish Advisory Team	1	Trade Skills - General Maintenance
12	Cleaning of Liturgical items	6	Nazareth Parish Finance Committee	1	Trade Skills - Mechanical Maintenance
6	Commentators	8	Nazareth Parish Liturgy Team	1	Trade Skills - Welding/Painting
17	Communion to sick & housebound	4	Nazareth Parish Safeguarding Committee	9	Transport people to/from Mass
3	Counter	9	Nazareth Social Justice Committee	15	Visit the housebound & alone
2	Counting weekly collection	13	Operate AV/Sound during Mass	8	Welcomers for Baptism
45	Distribute Communion at Mass	10	Parish Leadership Team	29	Welcomers for Mass
16	Flower arrangement	2	Parish Social Media Team		
7	Grovedale Pastoral Team	13	Participate in Ecumenical activities		
30	Help at working bees	9	Practical support to people in need		
		23	QR Code Check-in Monitors		

Stewardship – 1st Collection

Giving Pledge Results



Description	Amount
Weekly income NOW pledged	\$2,553.51
<i>(Avg weekly income pre program)</i>	<i>(~\$2,100)</i>
Weekly increase	\$453 (21.6%)
Annual increase	\$23,582
NEW Annual pledged income	\$132,782
No. of contributors	175
<i>i.e. Existing givers</i>	131
<i>i.e. New givers</i>	44
Avg weekly pledge / giver	\$14.59

Presbytery – 2nd Collection

Giving Pledge Results

Mass Centre	Pledge Method	Weekly Pledge amount	Giver Count
St Christopher's Church ANGLESEA	Envelopes	\$31.90	4
	EFT	\$39.78	6
Nazareth Church GROVEDALE	Envelopes	\$43.92	8
	EFT	\$226.57	24
St Therese's Church TORQUAY	Envelopes	\$218.24	27
	EFT	<u>\$271.35</u>	<u>36</u>
TOTAL		\$831.76	105

Stewardship – 1st Collection

Pledge Contributors



Description	Count
Total Contributors	175
New contributors	44 (25.1% of pledges @ \$429 / week)
Existing contributors	131 (74.9% of pledges)
<i>of which:</i>	
<i>pledge amt stayed the SAME</i>	112 (85.5%) <i>(includes 35 givers whose existing pledge was 'rolled over')</i>
<i>pledge amt INCREASED</i>	10 (7.6%)
<i>pledge amt DECREASED</i>	9 (6.9%)

Stewardship – 1st Collection

Method of Payment



<u>Result</u>	<u>Count</u>	<u>Total of pledges</u>	<u>Total p/week</u>	<u>Average p/week</u>
ENVELOPES	60	34.3%	\$825	\$13.75
NIL PLEDGE <i>(but envelopes issued)</i>	2	1.1%	-	-
CREDIT CARD	79	45.1%	\$1,207	\$15.26
DIRECT DEBIT	27	15.4%	\$354	\$13.11
BANK DEPOSITS <i>(generated by giver)</i>	<u>7</u>	<u>4.1%</u>	<u>\$167</u>	<u>\$23.86</u>
TOTAL	175	100%	\$2,553	\$14.58

Stewardship – 1st Collection/Age Details/Wkly Pledge (165 out of 175 givers have their Age recorded)

Age	Count	Envelopes	Direct (CC/DD/DP)	Weekly pledge
Under 20	Nil	-	-	-
20-29	5 <i>(incl. 5 new givers)</i>	2	3	\$76.14
30-39	5 <i>(incl. 5 new givers)</i>	-	5	\$42.67
40-49	4 <i>(incl. 1 new givers)</i>	-	4	\$20.75
50-59	13 <i>(incl. 6 new givers)</i>	6	7	\$167.88
60-69	33 <i>(incl. 10 new givers)</i>	9	24	\$479.92
70-79	64 <i>(incl. 10 new givers)</i>	20	44	\$941.26
80-89	37 <i>(incl. 5 new givers)</i>	16	21	\$659.55
90+	4 <i>(incl. nil new givers)</i>	4	-	\$16.05
<u>Unknown</u>	<u>10</u> <i>(incl. 2 new givers)</i>	<u>5</u>	<u>5</u>	<u>\$149.29</u>
TOTAL:	175 <i>(incl. 44 new givers)</i>	62	113	\$2,553.51

Of the known age categories:

27 givers (16.3%) are aged between 20 – 59 years & have pledged \$307.44 /wk, i.e. 12.8% of wkly pledge of \$2,404.22

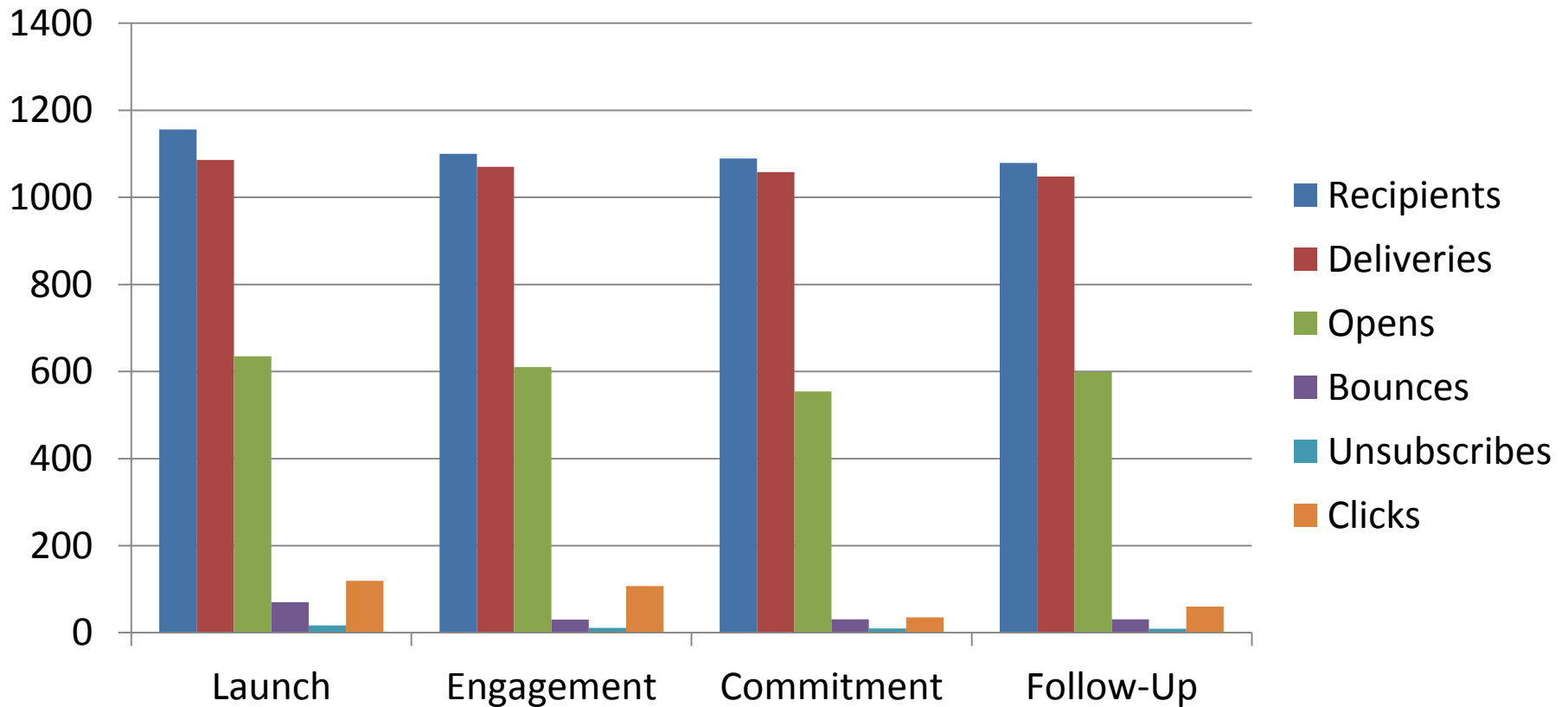
138 givers (83.7%) are aged between 60 – 90+ years & have pledged \$2,096.78 /wk, i.e. 87.2% of wkly pledge of \$2,404.22

Digital Response



PARISH FIRST
BUILDING BETTER PARISHES

Response to weekly emails



Best Practice Recommendations



1. PACEM Database Review

- Consider reviewing ~ 1,900 families who are 'inactive' (i.e. because they are non-givers & non-volunteers) and archive as many as possible to enhance data base / record management

2. Continue to encourage transition to Direct Debit/Credit Card/Bank Transfer giving

- a set of 52 weekly giving envelopes costs \$15.00
- Nazareth Parish pledge method is now: 35.4% Envelopes & 64.6% EFT

3. New families and Census follow-up – consider mailing letters to 78 families who didn't respond to follow-up SMS *i.e. #53 – 'C23' families and #25 - 'C' families*

4. Conduct a Parish Renewal Program with Parish First P/L in 2026



Fr Linh Tran PP, and Deacon Tom Christie

and the

Renewal Program Leadership team:

Fran Findlay, Simon Clark, Josie and Tom Caruana,
Lorraine Thomas, Peter and Glenn Krusic-Golub, Rodney Flint, Bill Rebula, Greg Hutchins,
and David West,
Keith Hogan, Robert Roseburgh, Rob Sowulewski, Veronika Bellis, Rosemary Featherston,
and Fred Vahland

Parish Office team:

Tracy Ford (Parish Secretary), and Brian McMahon (Finance Officer)

School Principals:

Dena Reddan, Josh McElgun, Susan Ryan, and Donna Bryce

for the opportunity to work with you all during the Parish Renewal Program